



Schools/Settings COVID 19- Health and Safety Risk Assessment for September 2020 Return.

School/ Setting	St Matthew's RC High School	Date of Assessment	09/11/2020
Assessment Completed By	Helena Kelly, Christian Ostmeier, Simon Atkin, Helen Murden		

Version 4, updated 09/11/2020

Summary of revisions in the latest version: highlighted in yellow

Ref

⁰¹ All staff, pupils and families to be reminded that they should not attend school, even if they are feeling better, until they receive their test results. This is to be communicated via staff briefings, communication via the school app and form time.

⁰³ – All staff, pupils and families to be reminded that they should not attend school, even if they are feeling better, until they receive their test results. This is to be communicated via staff briefings, communication via the school app and form time.

⁰³- Staff will be asked to complete a questionnaire with Mr Atkin or SLT to identify close or proximity cases.

⁰⁴- All staff, pupils and families to be reminded that they should not attend school, even if they are feeling better, until they receive their test results. This is to be communicated via staff briefings, communication via the school app and form time. Vulnerable staff risk assessment questionnaires updated and some staff instructed to work from home in line with new national guidance during lockdown 5.11.20-2.12.20.

⁰⁶- Trial of live lessons via zoom or equivalent continue. Staff training provided and extra equipment purchased.

⁰⁷- All staff, pupils and families to be reminded that they should not attend school, even if they are feeling better, until they receive their test results.

²⁴- no change, just an emphasis that pupils must wear masks on public transport and in all pupil areas around school.

²⁵- Teaching staff should continue to maintain 2m from other staff and children where possible. A marking will be placed at the front of the classroom to remind students of this guidance. Close face to face contact should be avoided and the time spent within 1m of anyone, should be minimised.

²⁹- Singing, playing wind and brass instruments is no longer limited to groups of 15 in class (the limit still applies in extra-curricular activity). There is still a risk of cumulative build-up of aerosols so the need for ventilation is heightened.

³⁰ - Outdoor sports will continue to be prioritised wherever possible. However, as we move into the winter months, it is more likely that some PE sessions will be indoors.

Indoor PE: Ensure indoor PE session takes place in a large well- ventilated space. Windows and doors should be open (where it is safe and appropriate to do so). Consider PE activities that use limited equipment, such as dance, yoga, circuits. If equipment is used, try to keep this to a minimum and pupils are given their own equipment and



Schools/Settings COVID 19- Health and Safety Risk Assessment for September 2020 Return.

use only this during the lesson. Equipment should be cleaned thoroughly before and after use (or left in quarantine for 48 hrs (72 hrs if plastic) before another bubble uses. PE to follow The Association for Physical Education guidance.

⁴⁰- All staff, pupils and families to be reminded that they should not attend school, even if they are feeling better, until they receive their test results. This is to be communicated via staff briefings, communication via the school app and form time.

⁶³- Protec were here in Oct half term to service and remedial work on fire alarm Powered doors were serviced during summer 2020 Legionella remedial work was carried out October Half Term 2020 and will be complete by December 2020. Hardwiring was carried out in October Half Term 2020 also electrical repairs. Gas safety was carried out in April 2020. Pat testing was completed in October Half Term 2020. A survey as carried out in November 2018 – no asbestos was found.

Staying COVID Secure – Our Commitment

- ✓ We recognise the risk posed by Coronavirus (COVID-19) to our staff, pupils and their families. Control measures to minimise the risk of infection and the transmission of the virus are provided in this Risk Assessment.
- ✓ We will ensure, as far as is reasonably practicable, the Health, Safety and Wellbeing of our staff and pupils.
- ✓ We will share this Risk Assessment and its findings with employees and consult on its contents.
- ✓ We will continue to comply with all relevant Health and Safety Legislation.

Our Employees

Ref	Control Measure	Yes	No	N/A	Actions Taken Details / Further Information
01	Any employee or persons within their household that has <u>coronavirus (COVID-19) symptoms</u> , should not attend school/ setting. They should self-isolate immediately and <u>arrange to have a test</u> .	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<p>New page on school website to provide a faster more effective way of communicating to all stakeholders.</p> <p>Covid Legislation in place from 28/09– copy on the website.</p> <p>Updated guidance to be shared with staff on weekly briefings.</p> <p>Training completed in staff training in September on procedures.</p> <p>Refresher information shared at 4 weekly CPD sessions.</p> <p>All staff, pupils and families to be reminded that they should not attend school, even if they are feeling better, until they receive their test results. This is to be actioned via staff briefings, communication via the school app and form time.</p> <p>Staff must call the absence line as normal and internal supply to be arranged within each bubble where possible.</p> <p>Staff must keep school informed of their absence in line with the Absence Policy with daily updates.</p> <p>Guidance shared with parents via social media, school website and email.</p>
02	Any employee who has tested positive for COVID 19 should not attend school/ setting for 10 days from the onset of symptoms. If the test is positive but the employee has not had symptoms, they should self-isolate for 14 days from the date of the test.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<p>Training was completed in September Inset to ensure all staff are fully aware of their responsibility for reporting COVID19 positive results</p> <p>Guidance has been updated and information has been sent to parents to reflect this.</p>
03	Any employee who develops COVID-19 symptoms during the school day should be sent home as soon as possible and should <u>arrange to have a test</u> .	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<p>Employees must inform either S Atkin or A Passerello and A Smith to ensure that the correct cover and be put in place.</p> <p>Staff must adhere to the Absence Management Policy and ensure school is always updated.</p>



Schools/Settings COVID 19- Health and Safety Risk Assessment for September 2020 Return.

					Staff will be asked to complete a questionnaire with Mr Atkin or SLT to identify close or proximity cases. All staff, pupils and families to be reminded that they should not attend school, even if they are feeling better, until they receive their test results.
04	An individual risk assessment will be completed for all staff that have characteristics that increase their potential risk from coronavirus (COVID-19), as set out in the <u>COVID-19: review of disparities in risks and outcomes report</u> . Sample assessment template provided by Directorate for Children and Education Services	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	A staff survey was completed an Individuals at risk were identified, Individual risk assessments to be updated for each person inline with new guidance. Individual risk assessments have been updated for all staff in vulnerable categories. Some staff instructed to work from home with effect from 5.11.20 as per national guidance.
05	We regularly contact / keep in touch with colleagues who are self- isolating/ working from home and monitor / support both their Physical and Mental Health & Wellbeing	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Continued Line Management for staff that are working from home. Weekly updates from the Headteacher via all staff emails. Weekly newsletters, daily challenges and remote training facilities.
06	We provide suitable information and equipment to work at home safely and effectively including those staff who require additional aids and adaptations.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	A staff questionnaire was completed for all staff. Additional aids and adaptations have been made for staff that have requirements with additional personalised risk assessments where necessary.

Our Pupils

Ref	Control Measure	Yes	No	N/A	Actions Taken Details / Further Information
07	If a pupil has anyone within their household that has <u>coronavirus (COVID-19) symptoms</u> , should not attend school/ setting. They should self-isolate immediately and <u>arrange to have a test</u> .	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Parents to continue to call the attendance line. Clear communication with parents and updated guidance circulated. School website updated to reflect Government guidance changes. All staff, pupils and families to be reminded that they should not attend school, even if they are feeling better, until they receive their test results.
08	Any pupil who has tested positive for COVID 19 should not attend school/ setting for 10 days from the onset of symptoms. If the test is positive but the pupil has not had symptoms, they should self-isolate for 10 days from the date of the test.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Parents to continue to call the attendance line. Clear communication with parents and updated guidance circulated. Work pack to be arranged prior to September for each year group in the event that they are to work from home.
09	Any pupil who develops COVID-19 symptoms during the school day should be sent home as soon as possible and should <u>arrange to have a test</u>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Pupils will be asked to use the yellow lanyard system and report to Student services (old pastoral office) where a phone call home will be made. If they are waiting to be picked up they will need to be



Schools/Settings COVID 19- Health and Safety Risk Assessment for September 2020 Return.

					escorted to their year group buddy room where they will be asked to take a seat at the door. Clear communication with parents and updated guidance circulated. Work pack to be arranged prior to September for each year group in the event that they are to work from home.
10	Remote/distance learning contingency arrangements for all pupils should be maintained in case of school/ year group closure during any local COVID 19 outbreak.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Staff training completed 17/9/20 and contingency plans shared. Department areas have begun to create online resources to enhance remote learning if need arises. Trial of live lessons via zoom or equivalent continue. Staff training provided and extra equipment purchased.
11	Pupil groups should be arranged to enable the school to deliver the full range of curriculum subjects and students to receive specialist teaching. At primary school, and in the younger years at secondary (key stage 3), schools may be able to implement smaller groups the size of a full class. If that can be achieved, it is recommended. In secondary schools, and key stage 5, the groups are likely to need to be the size of a year group. Children are kept in their groups for the majority of the classroom time, but mixing into wider groups is allowed for specialist teaching, wraparound care and transport.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	In KS3, pupils will allocated a classroom and pupils will be kept in their groups for all lessons. Break and lunch times will be staggered to allow a year group to have lunch alone. In KS4, year groups will be allocated a zone and will move between classes within that zone – allowing teaching in specialist rooms. Break and lunch times will be staggered to allow a year group to have lunch alone.
12	School Behaviour Policy and expectations should be updated to reflect COVID measures and communicated to all staff, pupils and parents.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	An Addendum to the behaviour policy has been produced and shared with parents via the school website. A further update will be in place for September.

Our School

Capacity, Access and Egress					
Ref	Control Measure	Yes	No	N/A	Actions Taken Details / Further Information
13	Designated Entrance and Exit Points to the Building (for each year group of pupils where possible or where not possible for	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Each year group has a separate entrance and exit.

Schools/Settings COVID 19- Health and Safety Risk Assessment for September 2020 Return.

	certain year groups to avoid all pupils using the same entrance/ exit).				Each year group has been assigned a Zone which will be identified by colour. A roadmap by colour has been issued to all students clearing showing their entrance/exit, dining facilities, playground, toilets and one-way system.
14	Increased number of Entrance and Exit Points to the Building (external class room doors should be used where possible).	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	As above. Additional signage will be placed around school to highlight these areas.
15	Develop, share and display drop off/ collection protocols e.g. one way system and one parent/carer only to drop off/ collect child. (Ensure children are dropped off at school gates rather than coming into school playground, older KS2 children are encouraged to walk to school by themselves).	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	One way system in operation around the car park as normal. Communication to encourage students to walk or cycle where possible.
16	Restrictions on access to school/setting by third parties (parents, members of the public, visitors etc). Appointments for school visits, reduced numbers in school reception area (one in/ one out) etc.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Clear communication with staff about appointment system. Virtual meetings where possible. Clearer guidance issued to parents via letter from headteacher 25.9.20 about avoidance of visiting school unless in emergency Staff informed not to book physical appointments and conduct all parental meetings via phone or Zoom
17	Stagger drop off and finish times, lunch and break times for each cohort/group where possible. If not possible for each year group, consider; for Primary EYFS & KS1/ KS2, for Secondary KS3/ KS4/ 6 th Form. This could include condensing / staggering free periods or break time but retaining the same amount of teaching time, or keeping the length of the day the same but starting and finishing later to avoid rush hour.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Staggered break and lunchtimes for each year group. Teaching time will remain the same but a new 2-week timetable has been introduced to cut down on movement around the building. This will include double periods for lessons 1 and 3. Designated dining areas clearly colour coded for individual year groups.
Travel to and from School (including Public Transport and School Buses)					
18	All staff/ pupils should be advised to walk/ cycle to school and avoid wider public transport where possible. (School buses are not classed as wider public transport- see below).	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Clear communication with staff and pupils. Clearer guidance issued to staff on avoidance of car sharing wherever possible. If not possible to avoid, staff to wear face masks in car and non-driver sit in rear with window open.



Schools/Settings COVID 19- Health and Safety Risk Assessment for September 2020 Return.

19	<p>Pupils on dedicated school buses should wherever possible:</p> <ul style="list-style-type: none"> - Sit together in their year groups, - Ensure hands are sanitised on boarding/ disembarking - Use face coverings where appropriate, for children over the age of 11. E.g. if likely to be in close contact with people outside of their group. 	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<p>Pupils will be advised to sit in with their year groups however as it is a public bus service this is not possible to insist.</p> <p>Pupils will be reminded to wear face coverings on public transport and all public areas around school and hand sanitise when arrive at the front door.</p>
20	Assurance should be sought from school bus providers of additional cleaning regimes and that a COVID secure risk assessment has been completed.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	We will continue to advise pupils to wear face coverings, and use sanitiser. We have offered to support the transport system by communicating key messages to pupils where necessary.
21	Close liaison is in place for statutory 'Home to School Transport' with the Local Authority, school and private providers. Assurance should be sought that additional cleaning regimes are in place and a COVID secure risk assessment has been completed.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Contacted Transport for GM to provide a risk assessment for school buses to ensure standards are met.
22	Parent survey to be completed to confirm mode of transport used by pupils, route to school and any potential alternatives. Where there is heavy use of 'wider public transport' on specific routes, consideration should be given, in conjunction with TfGM and the Local Authority to the commissioning of school buses. E.g. a large proportion of pupils attend a school in North Manchester but live in East Manchester and currently use public transport.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	New survey to parents and pupils will be sent out W/C 28/9/20. This includes question around transport to and from school.
23	Families and pupils that have no alternative to use wider public transport are referred to the safer travel guidance for passengers	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Clear communication on our website. Regular contact with Greater Manchester Transport.
24	There should be a process in place for removing face coverings when pupils and staff who use them arrive at school: Pupils/staff instructed not to touch the front of their face covering during use or when removing them, wash hands	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Pupils will be reminded to wear face coverings on public transport and all public areas around school and hand sanitise when arrive at the front door.



Schools/Settings COVID 19- Health and Safety Risk Assessment for September 2020 Return.

	immediately on arrival, dispose of temporary face coverings in a covered bin or, place reusable face coverings in a plastic bag they can take home with them, and then wash their hands again before going to their classroom.				<p>Messaging around health/hygiene routines is part of daily staff and student briefings.</p> <p>Zip lock bags have been provided to all students to ensure safe storage of their mask.</p>
Physical / Social Distancing in the Building					
Ref	Control Measure	Yes	No	N/A	Actions Taken Details / Further Information
25	Classrooms are organised maintaining space between pupils/ children/ adults where possible: small adaptations are made to the classroom to support distancing. Including seating pupils side by side and facing forwards, rather than face to face or side on, In secondary schools, teachers should stay at the front and maintain 2m distance.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<p>All furniture in the classrooms will be forward facing with a two-metre distance from the teacher. Desks in all classrooms will be forward facing so pupils are side by side.</p> <p>Teaching staff should continue to maintain 2m from other staff and children where possible. A marking will be placed at the front of the classroom to remind students of this guidance. Close face to face contact should be avoided and the time spent within 1m of anyone, should be minimised.</p> <p>There is a station inside each classroom with tissues, sanitiser, hygiene roll, sanitisation spray and a bin.</p>
26	<p>Reduced movement around school-</p> <ul style="list-style-type: none"> - Timetabling ensures that groups are kept apart and movement around the school is kept to a minimum. Consideration has been given to the avoidance of creating busy corridors, entrances and exits. Staggered start and finish times, break and lunch times have been considered, together with ensuring appropriate time for cleaning surfaces and equipment. 	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<p>Timetables have been rearranged to ensure reduced movement around school. All year groups have been allocated zones and clear road maps will be issued to each pupil.</p> <p>Staggered times to break and lunch. Breakfast will be served at 8pm in 5 locations so that no group mixes.</p> <p>Each year group has an allocated stair case for movement to break and lunch, and there are 5 separate entrances/exits for the beginning and end of the day.</p>
27	Older pupils are regularly reminded of the need to socially distance. E.g. Posters are located throughout school.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Clear signage throughout the school and will be reviewed over October Half Term.



Schools/Settings COVID 19- Health and Safety Risk Assessment for September 2020 Return.

<p>28</p>	<p>Communal gatherings of more than one year group should be avoided. E.g. Collective worship, if applicable, should be contained to one bubble/ year group. Dining Hall should be kept to one year group/ class where possible. If not possible for each year group, consider; for Primary EYFS & KS1/ KS2 , for Secondary KS3/ KS4/ 6th Form. Determine if pupils will be having a school meal, if pupils bring a 'packed lunch' this should be eaten in their class room/ zone reducing numbers in the dining hall.</p>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<p>Virtual assemblies will take place during form time for individual year groups. Separate dining areas for all year groups. The hall is divided in two with separate serving areas for year groups, and time for cleaning between sittings. All containers are disposable</p>
<p>29</p>	<p>Due to the increased risk of infection in music lessons (singing, playing wind or brass instruments), these lessons should be outside wherever possible, in groups of no more than 15, instruments should not be shared and pupils should stand back to back or side by side.</p>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<p>All peripatetic music lessons will use personal instruments. KS3 Music SoW will be adapted so resources/instruments are not shared across year group bubbles. Seating plans in place to ensure all pupils are facing forward. Singing, playing wind and brass instruments is no longer limited to groups of 15 in class (the limit still applies in extra-curricular activity). There is still a risk of cumulative build-up of aerosols so the need for ventilation is heightened.</p>
<p>30</p>	<p>Pupils should be kept in consistent groups for PE. Outdoor sports should be prioritised and large indoor spaces should be used where it is not.</p>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<p>Pupils that have PE can come to school in their kit for that day. Sports Hall will still be in use for indoor use. Pupils will stay in classes within their year group bubble. Outdoor sports will continue to be prioritised wherever possible. However, as we move into the winter months, it is more likely that some PE sessions will be indoors. Indoor PE: - Ensure indoor PE session takes place in a large well- ventilated space. Windows and doors should be open (where it is safe and appropriate to do so). - Consider PE activities that use limited equipment, such as dance, yoga, circuits. - If equipment is used, try to keep this to a minimum and pupils are given their own equipment and use only this during the lesson.</p>



Schools/Settings COVID 19- Health and Safety Risk Assessment for September 2020 Return.

					- Equipment should be cleaned thoroughly before and after use (or left in quarantine for 48 hrs (72 hrs if plastic) before another bubble uses. PE to follow The Association for Physical Education guidance.
31	Stagger the use and limit the occupancy of staff room and offices by employees and ensure staff maintain social distancing of 2m. If not possible 1m plus additional controls.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Staff training delivered to ensure staff are aware of staff room to be used as a workroom only with maximum of 6 people. Desks/computers have been organised to ensure social distancing. Library has been allocated as an extra staff room to provide staff with more space to work.
32	Kitchen staff maintain social distancing of 2m in the kitchen. If not possible 1m plus additional controls. Kitchens must comply with the guidance for food businesses on coronavirus (COVID-19) .	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Mellor's risk assessment is in place. Covid champion in place to ensure standards are adhered too.
33	Use of Small Meeting Rooms and Confined Areas (including Photocopier / Printer/ Storage areas) by more than one person prohibited.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Shared offices no longer in use. Only computers that are forward facing will be in use in staff workrooms. A weekly timetable of spare classrooms will be issued.
34	Non Essential repair / contracted works in buildings to be carried outside school hours.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
35	Reduction in lift use with priority given to employees or children with disabilities, relevant existing health conditions or those who are pregnant. Staff encouraged to use stairs.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Staff encouraged to use stairs whenever possible. Pupils only issued with lift pass if medical evidence is produced. Clear signage for social distancing and one person in the lift at all times.
36	Staff that assist pupils with AGP (aerosol generating procedures) have appropriate AGP PPE. Any procedures are done in a separate, ventilated room where possible. (Refer to health colleagues if this is applicable).	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	

Additional Physical / Social Distancing Measures applied (Please detail below)



Infection Control, Cleaning and Hygiene Arrangements					
Ref	Control Measure	Yes	No	N/A	Actions Taken Details / Further Information
37	Staff and/or pupils who are experiencing <u>coronavirus (COVID-19) symptoms</u> , should not attend school/ setting. They should <u>arrange to have a test</u> .	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Staff reminded of protocol for if they are experiencing COVID-19 symptoms via staff training. Staff should not attend work and should get a test immediately. Detailed guidance of when to isolate/seek test has been issued to all staff and is published in Edulink. Updated information sent to parents via letter and staff via weekly newsletter.
38	Staff who experience symptoms as above whilst at work should go home as soon as possible and should <u>arrange to have a test</u> .	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Staff experiencing symptoms at work must inform their line manager immediately and leave the building straight away. Line manager to inform S Atkin. Staff member to get tested as soon as possible and inform school of outcome. S Akin will contact the member of staff to ask standard questions to ensure correct procedures can take place.
39	Pupils who experience COVID-19 symptoms should be collected from school/ setting as soon as possible. They should be kept 2m	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	PPE Kits are provided in the zones to protect any staff member dealing with a potential covid case.

Schools/Settings COVID 19- Health and Safety Risk Assessment for September 2020 Return.

	<p>apart from all other pupils and staff whilst on site, where possible. If pupil needs direct personal care until they can return home, staff should wear gloves, an apron and a face mask. Eye protection should also be worn if deemed risk from coughing/spitting/ vomiting.</p> <p>Anyone who come into close contact with someone with COVID symptoms must wash their hands. They do not need to isolate or get a test unless they develop symptoms themselves.</p>				<p>If a member of staff uses the PPE kit in the buddy room then need to put it in the bag supplied and inform site staff so it can be collected and disposed off and replenished.</p>
40	<p>Parents of pupils with COVID 19 symptoms should be instructed to get their child tested. Schools will have a small number of testing kits to be provided to parents where it is uncertain they will get a test for their child or may struggle to get a test.</p>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<p>Communication via 'Protocol for Parents' were sent out in August to all parents, as well as being placed on the school website. Parents should keep child off school and get tested if they are showing symptoms of COVID-19.</p> <p>All staff, pupils and families to be reminded that they should not attend school, even if they are feeling better, until they receive their test results. This is to be communicated via staff briefings, communication via the school app and form time.</p>
41	<p>Staff/ pupils who test positive for COVID 19 should self-isolate for 10 days. Other members of their household (including siblings) should self -isolate for 14 days from when the symptomatic person first has symptoms.</p>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<p>Communication via 'Protocol for Parents' were sent out in August to all parents, as well as being placed on the school website.</p> <p>A new page has been set up on the website to ensure ease of access to up to date information.</p>
42	<p>Provision of hand-washing / hand-hygiene facilities at entrances and throughout school/setting. (Regularly monitored & maintained).</p>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<p>Hand sanitiser in all classrooms and at the entrances to school. Hand washing facilities available toilets in each 'block'. Assigned toilets within each zone for each year group.</p>
43	<p>All staff and pupils are encouraged to regularly wash their hands with soap and water, especially upon arrival at school/setting, prior to eating, following break/lunch time and any other time deemed necessary (after coughs/sneezes).</p> <p>Small children and children with complex needs should continue to be helped to wash their hands properly.</p>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<p>Hand sanitiser available in every classroom for use throughout the day.</p>
44	<p>Different pupil groups do not need to be allocated their own toilet blocks or hand washing facilities.</p> <p>Toilets and facilities will be cleaned regularly in line with the school's enhanced cleaning regime.</p>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<p>Toilets and facilities cleaned regularly in line with enhanced cleaning regime. Pupils encouraged to clean hands upon entering school and before break and lunch. Hand sanitisation is required on entering and leaving each classroom.</p>



Schools/Settings COVID 19- Health and Safety Risk Assessment for September 2020 Return.

	Pupils will be encouraged to clean their hands thoroughly throughout the day				
45	<p>Educational Resources;</p> <ul style="list-style-type: none"> - For frequently used resources such as pens and pencils, staff and pupils should have their own items - Classroom based resources, such as books and games, can be used and shared within the group. They should be cleaned regularly as part of school's enhanced cleaning regime. - Resources that are shared between groups, such as sports, art, and science equipment should be cleaned frequently and meticulously and always between groups, or rotated to allow them to be left unused and out of reach for a period of 48 hours (72 hours for plastics) between use by different bubbles. - Outdoor play equipment should be frequently cleaned following use by each group. - Pupils and teachers can take books and shared resources home, although unnecessary sharing should be avoided and rules on hand cleaning and cleaning of the resources should apply. 	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<p>Pupils are being issued with a pencil case of resources so that no sharing is required.</p> <p>All classrooms have antibacterial spray and hygiene roll for cleaning resources where required.</p> <p>Increased cleaning of all equipment across the school.</p>
46	Pupils should limit the amount of equipment they bring into school each day. This should be limited to lunch boxes, coats, bags, books, stationery and mobile phones (where applicable).				To be communicated in Assemblies (virtual).
47	All staff and pupils are encouraged to cough / sneeze into tissues and dispose of these in appropriate waste disposal bins. (Catch it, Kill it, Bin it)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Tissues and closed bins in all classrooms.
48	Additional lidded bins and increased emptying / replacement are provided / in-place.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	All new lidded bins in classrooms and increased frequency of emptying bins.
49	All working areas within the building should be well-ventilated (Windows and Doors open) where safe and appropriate to do so.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

Schools/Settings COVID 19- Health and Safety Risk Assessment for September 2020 Return.

					<p>The school ventilation system is undergoing a recommission. Parts that were required will be fitted in October Half Term.</p> <p>We have been advised to use air handling and air-condition on a balance of risk.</p> <p>Staff have been instructed to teach with open classroom windows to increase natural airflow while the air handling system is on.</p>
50	<p>Increased frequency of cleaning of communal areas and locations / high contact points (using detergent and hot water followed by a chlorine based disinfectant solution) including:</p> <ul style="list-style-type: none"> ● Toilets ● Door Handles/ Access Buttons ● Kitchen areas and associated equipment ● Water dispensers/ coolers ● Printers/ Photocopiers ● White Boards ● Play Equipment ● Shared resources 	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<p>Sterilising fluid used in all public areas, offices and classrooms.</p> <p>An enhanced cleaning rota has been put in place to cover</p> <ul style="list-style-type: none"> ● Toilets in all areas double the normal cleaning times ● Door Handles/ Access Buttons/lift/public area ● Kitchen areas and associated equipment ● Shared resources ● IT rooms on class change overs
51	<p>Staff should ensure shared facilities such as staff room kitchens are cleaned thoroughly after use. E.g. following lunch or hot drink preparation.</p> <p>Staff should ensure any communal crockery, cutlery used is thoroughly washed and where possible use their own.</p>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<p>All protocols were shared with staff during Sept inset.</p>
52	<p>Staff should consider the storage of their personal items to ensure they are Covid secure.</p>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<p>Staff have been asked to contact Louise if they require a locker. No personal items to be stored in classrooms.</p> <p>We have reminded staff in virtual assemblies that a clear desk and classroom policy needs to be in place to support enhanced sanitation.</p>
53	<p>Staff and pupils are provided with instructions on how to achieve effective hand-washing; for example in the form of posters, written guidance and videos clips etc.</p>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<p><u>Hand-Washing Guidance</u></p> <p><u>Hand-Washing Video</u></p>



Schools/Settings COVID 19- Health and Safety Risk Assessment for September 2020 Return.

54	Office staff who receive deliveries, post etc. are encouraged to wash their hands more frequently and are provided with sanitiser.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
55	Increased frequency of toilet inspections and checks to ensure sufficient supplies of liquid soap and paper towels are maintained. Staff to report shortages to site staff.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Increased inspections to hourly. Staff to continue to report to the helpdesk any concerns.
56	Suppliers and Contractors advised if attending premises of infection control arrangements, no-access areas and expectations around personal hygiene.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Contractors are advised to use hand sanitiser and inform the Site Manager should they have any symptoms while on site. A covid agreement must be sign and information requested needs to be completed before entering the site. Suppliers to be informed of the NO DELIVERY times due to students using the service yard as an entrance.

Additional Infection Control, Cleaning and Hygiene Measures applied (Please detail below)

Response to an Infection

Schools/Settings COVID 19- Health and Safety Risk Assessment for September 2020 Return.

Ref	Control Measure	Yes	No	N/A	Actions Taken Details / Further Information
57	<p>Sufficient understanding and processes are in place to respond to a confirmed case of COVID 19 in school:</p> <ul style="list-style-type: none"> - Those with symptoms book a test (as above schools will be provided with a limited number of tests) - Contact Public Health when become aware of a confirmed case (Public Health will also contact schools when they become aware of a confirmed case). - Public Health will then work with school to determine actions to be taken. - School should keep a record of pupils/staff in each year group and any close contact between staff and children in different groups. - School should keep a record of all visitors to the school including contact details. Records to be kept for 21 days. 	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<p>Training took place at inset. Refresher training weekly via staff virtual briefings.</p> <p>Clear communication with parents of procedures.</p> <p>Message reinforced by more detailed guidance issued to staff w/c 21/9/20 and on the 5/10</p> <p>Each person presenting with symptoms is asked a serious of questions by SLT. There is a set standard of questions that are updated regularly to reflect guidance and to ensure accuracy and consistency.</p>
58	<p>If an outbreak is confirmed (2 or more cases within a 14 day period) health protection teams may recommend that a larger number of other pupils self-isolate at home as a precautionary measure.</p> <p>Remote/distance learning contingency arrangements for all pupils should be maintained in case of school/ year group closure during any local COVID 19 outbreak.</p>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<p>Remote learning protocol established during lockdown. All pupils issued with a Knowledge Organiser in September. This is supported by digital resources including recorded teaching of lessons.</p> <p>Further training for staff around procedures for remote learning took place on 17.9.20, protocol for providing remote learning work shared</p> <p>Investment in equipment such as visualisers to support home learning</p>
Key Roles and Responsibilities					
Ref	Control Measure	Yes	No	N/A	Actions Taken Details / Further Information
59	Sufficient staffing / resources are in place to maintain the security of the building and its occupants.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<p>24 hour security remains in place.</p> <p>Site staff and SLT are on a rota system to ensure all entrances into the building are manned when open.</p>
60	Sufficient staffing / resources are in place to maintain the cleanliness of the building and to carry out necessary inspections of consumables needed to maintain hygiene (including their replenishment).	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<p>Full cleaning team in place. Contract with agency to support staff illness/isolation.</p>

Schools/Settings COVID 19- Health and Safety Risk Assessment for September 2020 Return.

					Areas monitored based on pupil numbers and plan to close classrooms that are not in use where necessary to support the cleaning rota.
61	Sufficient numbers of trained staff are in place to provide First Aid and First Aiders are aware of updated HSE guidance.(See link).	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	https://www.hse.gov.uk/coronavirus/first-aid-and-medicals/first-aid-certificate-coronavirus.htm . First aid rota in place. PPE kits and first aid kits in all year group buddy rooms. Weekly orders and replenishment is being managed efficiently. Additional training planned for the 19/10.
62	Sufficient numbers of staff are in place to enable safe evacuation of the building in the event of an emergency.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Planned Fire Evacuation took place on the 29/09 – all students attended their fire assembly points. New procedures for fire drill shared with staff w/c 21/9/20 and are available on the shared drive. Daily assessments are made on staffing numbers and decisions are made with health and safety being our major priority.
Statutory Premises Compliance and Maintenance					
Ref	Control Measure	Yes	No	N/A	Actions Taken Details / Further Information
63	PPM (Planned Preventative Maintenance) work continues to be delivered for critical building systems (Life-Safety) including: <ul style="list-style-type: none"> ● Fire Alarm and Detection ● Powered Doors / Gates ● Legionella and Water Testing ● Electrical Safety ● Gas Safety ● PAT Testing ● Asbestos Management 	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	All PPM has been planned Protec were here in Oct half term to service and remedial work on fire alarm Powered doors were serviced during summer 2020 Legionella remedial work was carried out October Half Term 2020 and will be complete by December 2020. Hardwiring was carried out in October Half Term 2020 also electrical repairs Gas safety was carried out in April 2020 Pat testing was completed in October Half Term 2020 A survey as carried out in November 2018 – no asbestos was found.
64	Defect Reporting arrangements are in place.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Defects are to be reported to the helpdesk.

Additional Response to an Infection /Statutory Compliance and Maintenance measures.

Schools/Settings COVID 19- Health and Safety Risk Assessment for September 2020 Return.

Further Information via: Health and Safety Team

Internal Audit & Risk Management
6th Floor
Town Hall Extension


Health.and.safety@manchester.gov.uk

Additional Measures/ Considerations for Special Schools					
Ref	Control Measure	Yes	No	N/A	Actions Taken Details / Further Information
65	Pupil risk assessment completed/ updated to determine additional support for children with EHC plans to support a successful return. Parents contacted to involve them in planning for children's return in September- e.g. social stories/ visits.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	All parents contacted regarding return in September. Regular contact has been maintained throughout lockdown and provision in school has been offered.
66	Bubbles/ groups are of an 'appropriate' class size. Numbers are lower in special schools than mainstream which will help to limit contacts. Children with complex needs unable to social distance so acceptable in smaller groups.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
67	Pupils, although no longer shielding, but remain under the care of a specialist health professional, school should discuss school return with their health professional. Where a pupil is unable to attend their setting because they are complying with clinical or public health advice distance/ remote education is provided.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Resources for remote learning in place.



Schools/Settings COVID 19- Health and Safety Risk Assessment for September 2020 Return.

School Leadership (please ensure completed prior to return to Local Authority).

Completed by Head Teacher & Approved by Chair of Governors		Date of Approval	09/11/2020
Date shared with all staff included the H&S representative	09/11/2020	Date when school will be open and operating for ALL pupils.	09/11/2020